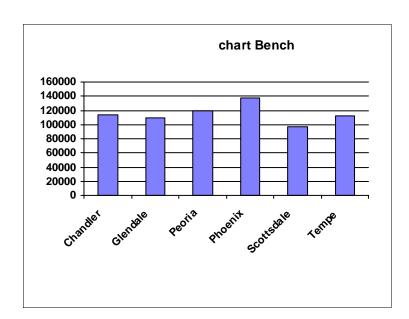
Dep Water Util Mgr-Operations Department: WU

8641 *Grade:* 158 \$82,984 \$112,028

City	Job Title	Minimum	Maximum
Phoenix	Asst Water Svcs Dir - Ops	\$87,090	\$137,155
Peoria	Dep Utilities Dir	\$86,451	\$118,870
Chandler	Asst Municipal Utilities Dir	\$81,558	\$114,200
Glendale	Deputy Utilities Dir	\$68,423	\$109,477
Scottsdale	Water Operations Dir	\$69,326	\$96,907

75th Percentile* = \$125,678

 $Median \ Max = $114,200$



Recommendation: Range 163 (\$93,885 - \$126,745), due to market.

July 1, 2006